

MODERN SLAVERY TRANSPARENCY STATEMENT

FOR

LLORET CONTROL SYSTEMS LTD

LLORET FIRE SOLUTIONS LTD

REVISION 00 – January 2026

This Modern Slavery Statement serves to advise the reader of Lloret’s commitment to upholding the Modern Slavery Act 2015.

This Statement outlines the actions taken by Lloret Control Systems Ltd and Lloret Fire Solutions Ltd (“Lloret”) to prevent modern slavery and human trafficking within our business operations and supply chain. It is intended for employees, suppliers, clients, and other stakeholders who wish to understand Lloret’s approach to tackling modern slavery.

The Statement is reviewed at least annually as part of the Lloret internal audit programme and at any time as necessary due to changes in legislation, procedures or business activities. Lloret is committed to continually improving our practices to combat modern slavery and to acting ethically and with integrity in all our business relationships.

This Statement is published on our company website and is available to all staff, suppliers, and interested parties upon request. The Directors are responsible for ensuring this Statement is implemented and for reviewing its effectiveness.

Below is a record of each revision of the Statement to date.

NEXT ANNUAL REVISION DUE: January 2027

REVISION DATE	REVISION LETTER	REASON FOR REVISION
January 2026	00	First issue in line with the Modern Slavery Act 2015



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INTRODUCTION

This statement is published in accordance with Section 54(1) of the Modern Slavery Act 2015. It sets out the steps that Lloret Control Systems Ltd and Lloret Fire Solutions Ltd (“Lloret”) have taken to prevent slavery and human trafficking in any part of our business or supply chain.

Lloret operates primarily within the South of England, providing control systems and fire solutions for a range of sectors. Our supply chain consists predominantly of reputable, long-standing UK-based manufacturers and suppliers, with some products sourced internationally via approved suppliers.

Industry Risks

Modern slavery and human trafficking remain a hidden blight on our global society. The construction and building services sector is recognised as high risk, with a significant proportion of potential victims trafficked into forced labour. Lloret acknowledges these risks and is committed to taking robust action to prevent exploitation within our business and supply chain.

Company Structure and Responsibilities

All Lloret employees are required to comply with our Code of Conduct and be alert to the risks of modern slavery. Staff are encouraged to report any concerns to management, who are expected to act promptly and appropriately.

Our Modern Slavery Team includes representatives from Recruitment, HR, Operations, Information Security, Health & Safety, and Compliance. The team meets regularly to oversee due diligence, training, and the management of modern slavery risks across all aspects of our business.

Directors at Lloret play a crucial role in establishing policies, promoting a culture of transparency and responsibility, and ensuring compliance with relevant laws.

Due Diligence in Our Internal Processes

Lloret undertakes rigorous action to prevent modern slavery and human trafficking throughout our day-to-day operations:

- **Recruitment:** Candidates apply through trusted channels. All workers undergo thorough pre-employment checks, including identity and right-to-work verification. Bank account details are checked to ensure payment matches the worker’s identity.
- **Onboarding:** Workers receive written terms and conditions, information about statutory rights, and mandatory modern slavery awareness training.
- **Support:** Confidential reporting channels and helplines are available for all staff. Lloret provides its own Employee Assistance Programme (EAP), which offers 24/7 support for employees and their families. The EAP includes access to Healthshield and Bupa portals for advice and wellbeing resources, the “Help at Hand” Unum app, and direct contact with trained Mental Health First Aiders. Staff are regularly encouraged to reach out for support, practise positive mental health techniques, and make use of the resources and guidance provided by Lloret.



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- **Exit Procedures:** Resignation letters are required directly from individuals, with exit interviews conducted to ensure fair treatment.

Supply Chain Management

Suppliers (including subsidiaries and subcontractors) are expected to act in accordance with Lloret's Code of Conduct or equivalent principles. Lloret conducts regular reviews and supplier approval procedures, including Pre-Qualification Questionnaires that require evidence of anti-slavery policies and statements.

A tiered significance system is applied to suppliers, with enhanced due diligence for higher-risk suppliers. Lloret will not support or deal with any business knowingly involved in modern slavery or human trafficking.

Risk Assessment

Lloret regularly assesses the risk of modern slavery and human trafficking within its business operations and supply chain. This includes:

- Reviewing the nature and location of our activities and suppliers
- Identifying higher-risk areas (such as use of subcontracted or temporary labour, or sourcing from higher-risk countries)
- Implementing enhanced due diligence and monitoring for higher-risk suppliers
- Taking appropriate action where risks are identified.

The results of these assessments inform our ongoing policy development, supplier engagement, and training priorities.

Training and Awareness

Modern Slavery training is mandatory for all employees and suppliers, ensuring everyone is aware of the risks and knows how to identify and report concerns. Directors regularly review and update this statement to ensure it remains relevant and effective.

Monitoring and Enforcement

Lloret maintains rigorous oversight of suppliers through audits, regular reviews, and a tiered significance system that ensures high-risk suppliers receive the appropriate level of scrutiny. Continuous monitoring ensures that our policies are upheld throughout our supply chains.

Action Plan

Should any evidence of modern slavery arise, Lloret has a comprehensive action plan in place to support victims and address the situation effectively. This includes:

- Immediate reporting to the appropriate authorities
- Providing victims with access to medical care, counselling services, and safe accommodation
- Disrupting perpetrators' operations by reporting crimes to law enforcement
- Reviewing internal policies and procedures to ensure continuous improvement.



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Key Performance Indicators (KPIs)

Lloret measures progress in tackling modern slavery through KPIs such as:

- Number of supplier audits conducted
- Percentage of staff and suppliers completing modern slavery awareness training
- Number of reported incidents and resolution rates
- Supplier compliance rates with our anti-slavery policies.

Review

The Directors shall review and update this statement whenever necessary and, as a minimum, will review its contents annually.

Darren Lovelock



LCS – Managing Director

19 January 2026

Max Sjoblom



LFS – Managing Director

19 January 2026

